

ORDINANCE NUMBER 13-12

AN ORDINANCE AMENDING THE CITY OF SOMERSET, KENTUCKY'S CURRENT PAY & CLASSIFICATION PLAN, AS SET FORTH IN ORDINANCE 11-01 (THE ORIGINAL ORDINANCE SET FORTH IN 08-08, AND LATER AMENDED BY 10-06), WHICH SHALL BE RETROACTIVE TO JULY 1, 2013, AND WHICH SHALL REMAIN IN EFFECT WITH THE AMENDMENTS STATED HEREIN UNTIL SUCH TIME AS THE PLAN IS AMENDED BY PROPER ACTION OF THE COMMON COUNCIL;

WHEREAS, KRS 83A.070(4) REQUIRES THAT EACH CITY SHALL FIX THE COMPENSATION OF CITY EMPLOYEES IN ACCORDANCE WITH A PERSONNEL AND PAY CLASSIFICATION PLAN, WHICH PLAN SHALL BE ADOPTED BY ORDINANCE; AND

WHEREAS, COUNCIL WISHES AMEND THE PAY AND CLASS PLAN AS SET FORTH IN "EXHIBIT A", ATTACHED HERETO AND INCORPORATED IN FULL BY REFERENCE HEREIN;

NOW THEREFORE, BE IT ORDAINED BY THE CITY OF SOMERSET, KENTUCKY:

SECTION 1. THERE IS HEREBY ADOPTED THE ATTACHED *AMENDED* PAY AND CLASSIFICATION PLAN, ATTACHED HERETO AND INCORPORATED IN FULL BY REFERENCE.

SECTION 2. THE CHANGES/AMENDMENTS MADE TO THE PAY AND CLASSIFICATION PLAN SHALL REPLACE THE FORMER SPECIFIED SECTIONS OF THE FORMER PAY AND CLASSIFICATION PLAN BUT SHALL NOT EFFECT THOSE POSITIONS AND SALARY RANGES NOT AMENDED HEREIN.

SECTION 3. THIS ORDINANCE SHALL TAKE EFFECT UPON ITS PASSAGE AND UPON PUBLICATION ACCORDING TO LAW BUT SHALL HAVE A RETROACTIVE ENFORCMENT DATE OF JULY 1, 2013.

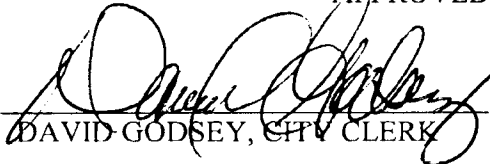
FIRST READING July 8, 2013

SECOND READING July 22, 2013

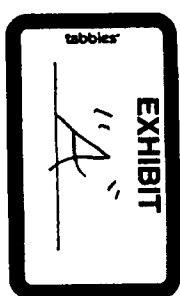
APPROVED


EDWARD R. GIRDLER, MAYOR
CITY OF SOMERSET, KENTUCKY

ATTEST:


DAVID GODSEY, CITY CLERK

CLASSIFICATION AND PAY SCHEDULE
 CITY OF SOMERSET
 EFFECTIVE JULY 2013



TITLE/CLASSIFICATION	NO.	MINIMUM	AVG	MAXIMUM	SUBJECT TO OVERTIME
CITY CLERK	1	40000		50000	
ASST CITY CLERKS	2	18200	8.75	24000	11.53
BUDGET DIRECTOR	1	35000		45000	16.83 X
ACCOUNTANT	1	25000	12.02	30000	56000 X
CHIEF FINANCIAL OFFICER	1	65000		70000	14.42
ACCOUNTING/CLERKS	3	18200	8.75	24000	11.53
PURCHASING AGENT	1	30000	14.42	38000	18.26
OFFICE MANAGER/SECRETARY	1	22880	11	28000	13.46
HR DIRECTOR	1	28000	13.46	37000	16.82
SAFETY /PROPERTY INS COORDINATOR	1	35000	16.82	40000	19.23
CITY ATTORNEY	1	65000		75000	90000
CITY ENGINEER	1	55000		65000	81250 X
CITY PLANNER	1	35000	16.83	42500	20.43
BUILDING INSPECTOR	1	35000	16.83	40000	19.23
CODE ENFORCEMENT	1	35000	16.83	40000	19.23
PLANNING ASSISTANTS	3	18720	9	24000	11.53
CLERKS *	2	18720	9	24000	11.53
INFORMATION TECHNOLOGY (Energy Project)	2	40000	19.23	50000	24.03
				65000	31.25 X
* 1 ADDITIONAL CLERK TO BE ADDED IF APARTMENT/CODE ENFORCEMENT INSPECTION ORDINANCE IS PASSED BY COUNCIL					
ABC ADMINISTRATOR	1	35000	16.82	45000	21.63
ABC LICENSING AND REVENUE COORD	1	28000	13.46	35000	16.83
				50000	24.03 X
				38000	18.27 X

UTILITY BILLING

BILLING SUPERVISOR	1	25000	12.02	28500	13.7	37000	17.79 X
BILLING CLERKS	6	18200	8.75	26000	12.5	34800	16.73 X

PARKS AND RECREATION

DIRECTOR	1	40000		47500		52500	
SUPERVISORS/PROGRAM	2	25000	12.01	30000	14.42	37500	18.03 X
PROGRAM SPECIALIST	3	25000	12.01	30000	14.42	37500	18.03 X
ACTIVITIES/MAINTENANCE	5	18200	8.75	25000	12.02	33500	16.1 LONGEVITY
GENERAL LABORER	2	18200	8.75	22000	10.58	26000	12.5 X
CEMETARY MANAGER	1	28500	13.7	30000	14.42	35000	16.83 X

WATER PARK

MANAGER	1	38000		44000		49500	X
OPERATIONS/SUPERVISOR	1	26000	12.5	34000	16.34	39500	19 X
MAINTENANCE	1	18200	8.75	25000	12.01	30000	14.42 X

STREETS AND SANITATION

MANAGER	1	36000		42000		56000	
FOREMAN	2	26000	12.5	32000	15.38	43500	20.91 X
SOLID WASTE HANDLERS	12	18200	8.75	32000	15.38	47000	22.6 X
TRUCK DRIVERS	4	24000	11.54	32000	15.38	47000	22.6 X
SERVICE WORKERS	9	18200	8.75	25000	12.01	45000	21.63 LONGEVITY
MECHANICS	2	22800	10.96	30000	14.42	44000	21.15 LONGEVITY
CLERK	1	18200	8.75	25000	12.01	30000	14.42 X

FUEL CENTER

MANAGER	1	26000	12.5	32000	15.38	36500	17.54 X
MONITORING	1	25000	12.02	30000	14.42	34000	16.34 X
CLERK	1	18200	8.75	24000	11.54	28000	13.46 X

FIRE DEPARTMENT

FIRE CHIEF	1	42000		48000		58000	
TRAINING OFFICER /CAPTAIN	1	37000	17.79	43000	20.67	55000	LONGEVITY
MAJOR	3	34000	16.34	38500	18.51	59000	LONGEVITY
CAPTAIN	3	32000	15.38	37500	18.03	52000	23.55
LIEUTENANT	7	30500	14.66	33500	16.1	49000	LONGEVITY
FIREFIGHTERS	12	23000	11.06	26500	12.74	44000	LONGEVITY

POLICE DEPARTMENT

POLICE CHIEF	1	45000		55000		62000	
CAPTAIN	4	37500	18.01	45000	21.63	54000	25.96 X
LIEUTENANTS	3	35000	16.82	42500	20.43	50000	24.01 X
SARGENTS	3	32500	15.62	40000	19.23	47500	22.84 X
DETECTIVES	3	35000	16.82	42500	20.43	50000	24.01 X
POLICE OFFICERS	25	23000	11.05	35000	16.82	42000	20.19 X
PROPERTY OFFICER	1	18200	8.75	25000	12.02	34000	16.35 X
SPANISH LIASON	1	18200	8.75	25000	12.01	30000	14.42 X
CLERK/DATA ENTRY	2	18200	8.75	25000	12.01	38000	18.27 LONGEVITY
SAFETY OFFICER	1	18200	8.75	25000	12.02	30000	14.42 X

EMS DEPARTMENT

EMS CHIEF	1	48000		54000		60000	
MAJOR	3	44000	21.15	50000	24.04	54000	25.96 X
CAPTAIN	4	42000	20.19	48000	23.01	53000	25.48 X
LIEUTENANT	4	38000	18.27	40000	19.23	50000	24.04 X
PARAMEDICS(*)	29	30000	14.42	35000	16.83	45000	21.63 X
EMT (*)	6	23000	11.06	28000	13.46	34000	16.35 X
TRAINING DIRECTOR	1	26000	12.5	35000	16.83	45000	21.63 X
OFFICE/CLERICAL	3	18200	8.75	28500	13.7	40000	19.23 LONGEVITY
EMS QUALITY ASSURANCE	1	26000	12.5	28500	13.7	38000	18.27 X

(*) PARAMEDICS AND EMT INTERCHANGEABLE WITH POSITIONS