

## **RESOLUTION 13-15**

**A RESOLUTION OF THE COUNCIL FOR THE CITY OF SOMERSET, KENTUCKY, TO EXPRESS THE WISHES OF THE CITY COUNCIL, AND THE MAYOR, THAT OUR CITY OPERATE UNDER AN "OPEN DOOR POLICY" CONCERNING COMMUNICATIONS BETWEEN ANY AND ALL EMPLOYEES OF THE CITY OF SOMERSET AND THE CITY'S ELECTED OFFICIALS, INCLUDING THE MAYOR AND THE CITY COUNCIL MEMBERS, AND ESSENTIAL NON-ELECTED OFFICIALS; AND**

*WHEREAS, the City of Somerset, Kentucky, by and through the City Council, wishes to express that any and all employees of the City of Somerset should feel welcome to converse with elected officials, including the Mayor and the members of the City Council, non-elected officials, and other high ranking personnel of the City of Somerset; and*

*WHEREAS, current employees of the City of Somerset have stated they are under the impression that such communicative activity has been, or is, discouraged or prohibited; and*

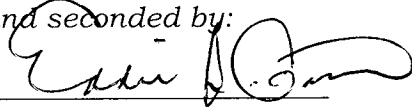
*WHEREAS, the City Council and the Mayor wants to make clear that any and all employees of the City of Somerset should know that such prohibitions regarding conversing with elected officials, non-elected officers, and other high-ranking City officials is not prohibited unless such a prohibition is in writing in a properly issued policy or procedure of the City of Somerset, state law, federal law, or local ordinance;*

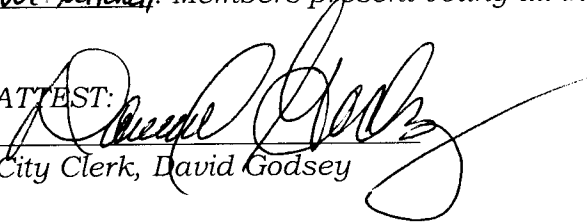
*NOW THEREFORE, be it resolved and ordained by the Common Council of the City of Somerset, Kentucky this 22<sup>nd</sup> day of July, 2013:*

- I. That the City of Somerset, including both the City Council and the Mayor, wishes to express that any and all employees of the City of Somerset should feel welcome to converse with elected officials, non-elected officials of the City, and other high ranking officials of the City of Somerset Municipal Corporation, including the Mayor and the members of the City Council; and*
- II. That nothing in this Resolution shall void or change in any manner written lawful policies, procedures, or regulations of state, federal, or local law, including, but not limited to, rules of confidentiality, privacy laws, chain of command policies and procedures, or complaint/grievance procedures. All such applicable law shall remain in effect and shall not be affected by this Resolution in any manner.*

III. That this resolution shall be in full force and effect upon passage by the common council and according to law, and therefore shall be made part of the official minutes of the City of Somerset City Council regular session held on the 22<sup>nd</sup> day of July, 2013.

Approved by the Common Council of the City of Somerset on this the 22<sup>nd</sup> day of July, 2013. Motion made by: Mr. Winton, and seconded by: Mr. Mitchell. Members present voting all in favor.

  
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Mayor, Eddie Girdler

ATTEST:  
  
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City Clerk, David Godsey