

ORDINANCE NUMBER 17-02

AN ORDINANCE AMENDING/REPLACING IN FULL THE CITY OF SOMERSET, KENTUCKY'S CURRENT PAY & CLASSIFICATION PLAN AS SET FORTH IN ORDINANCE 15-11, WHICH SHALL REMAIN IN EFFECT UNTIL SUCH TIME AS THE PLAN IS AMENDED/ALTERED BY PROPER ACTION OF THE COMMON COUNCIL;

WHEREAS, KRS 83A.070(4) REQUIRES THAT EACH CITY SHALL FIX THE COMPENSATION OF CITY EMPLOYEES IN ACCORDANCE WITH A PERSONNEL AND PAY CLASSIFICATION PLAN, WHICH PLAN SHALL BE ADOPTED BY ORDINANCE, AND REVIEWED/AMENDED AS NECESSARY BY THE CITY COUNCIL; AND

WHEREAS, COUNCIL WISHES TO AMEND THE CURRENT PAY AND CLASS PLAN AS PRESENTED AND SET FORTH IN "EXHIBIT A", ATTACHED HERETO AND INCORPORATED IN FULL IN THIS ORDINANCE BY REFERENCE;

NOW THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF SOMERSET, KENTUCKY:

SECTION 1. THERE IS HEREBY ADOPTED AN UPDATED PAY AND CLASSIFICATION PLAN, ATTACHED HERETO AND INCORPORATED IN FULL BY REFERENCE.

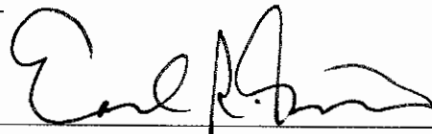
SECTION 2. THE CHANGES/AMENDMENTS MADE TO THE PAY AND CLASSIFICATION PLAN SHALL REPLACE THE FORMER PAY AND CLASSIFICATION PLAN IN FULL.

SECTION 3. THIS ORDINANCE SHALL TAKE EFFECT UPON ITS PASSAGE AND UPON PUBLICATION ACCORDING TO LAW.

FIRST READING FEBRUARY 13, 2017

SECOND READING FEBRUARY 27, 2017

APPROVED



EDWARD R. GIRDLER, MAYOR
CITY OF SOMERSET, KENTUCKY

ATTEST:


NICK BRADLEY, CITY CLERK

CLASSIFICATION AND PAY SCHEDULE
 CITY OF SOMERSET
 EFFECTIVE March, 2017

*DENOTES LONGEVITY

TITLE/CLASSIFICATION	NO.	MINIMUM	MAXIMUM
CITY CLERK	1	40000	68500
ASST CITY CLERKS	2	19760	39500
OFFICE SECRETARY	1	22880	35360
ACCOUNTANT	2	25000	55000
CHIEF FINANCIAL OFFICER	1	65000	79500
ACCOUNTING/CLERKS	4	19760	44000
PURCHASING AGENT	1	30000	52000
EXEC ASSISTANT	1	35000	45000
HR DIRECTOR	1	35000	45000
SAFETY /PROPERTY INS COORDINATOR	1	35000	49000
CITY ATTORNEY	1	65000	90000
HOUSING SPECIALIST/HR	1	35000	45000
CITY ENGINEER	1	60000	85000 *
CITY PLANNER	1	35000	48500
BUILDING INSPECTOR	1	35000	62000 *
CODE ENFORCEMENT	1	35000	45000
PLANNING ASSISTANTS	3	19760	36000
CLERKS	3	19760	36000
INFORMATION TECHNOLOGY	2	40000	67000
COMMUNITY DEV SPECIALIST	1	40000	56000
ABC ADMINISTRATOR	1	35000	50000
ABC LICENSING AND INSP COORD	1	30000	38000

PAY AND CLASSIFICATION PLAN/MARCH 2017/PAGE 2

NATURAL GAS DEPARTMENT

DIRECTOR	1	55000	75000
SYSTEM MANAGER	1	45000	55000
NG ENGINEER	1	55000	75000
ECONOMIC/BUSINESS/MARKETING	4	37500	52000
FOREMEN	4	35000	55000 *
OPERATORS/SPECIALIST	6	28000	49500 *
SERVICE TECHNICIANS	4	19760	48500 *
CORROSION TECHNICIANS	2	30000	44000
METER READERS/GENERAL	3	19760	33000
CLERK/ACCOUNTING	2	19760	36000 *

WATER AND SEWER DEPARTMENT

WATER/SEWER MANAGER	1	45000	62500
TECHNICIANS	21	22500	52000 *
FOREMEN	4	24000	50500
SUPERVISOR/WATER	2	40000	55600
COORDINATOR/W-S PROGRAMS	1	34000	41000
CROSS CONNECTION SPECIALIST	1	25000	46000 *
EQUIPMENT OPERATORS	3	25000	40000
METER READERS/GENERAL	4	19760	34000
PLANT SUPERVISOR/SEWER	2	40000	60500
PRETREATMENT CLERK	1	19760	34000
OPERATIONS CLERKS	2	19760	44930
LIFT STATION TECHNICIANS	2	25000	48000 *
FACILITY OPERATIONS SPECIALIST	1	25000	35000
GENERAL	4	18200	32000

PAY AND CLASSIFICATION PLAN/MARCH 2017/PAGE 3

UTILITY BILLING

BILLING SUPERVISOR	1	25000	40000
BILLING CLERKS	6	18200	42000 *

PARKS AND RECREATION

DIRECTOR	1	42000	56000
ASST DIRECTOR	1	40000	48000
PROGRAM SUPERVISOR	1	30000	42000
PROGRAM SPECIALIST	5	25000	36000
ACTIVITIES/MAINTENANCE	3	18200	36000
GENERAL	4	18200	27500
CEMETERY MANAGER	1	28500	35000

WATER PARK

MANAGER	1	40000	56000
OFFICE CLERK	1	19760	32000
OPERATIONS SPECIALIST	1	25000	40000

STREET DEPARTMENT

MANAGER/STREETS	1	40000	56000
FOREMAN	1	28000	43500
TRUCK DRIVERS/EQUIPMENT	3	24000	48000 *
SERVICE WORKERS	7	20400	48000 *
MECHANICS	2	22800	45000 *
CLERK	1	19760	30000

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SANITATION DEPARTMENT

MANAGER	1	40000	56000
FOREMAN	1	26000	43500
TRUCK DRIVERS/EQUIPMENT	9	24000	48000 *
SERVICE WORKERS	5	19760	45000 *
CLERK	1	18200	37500 *

FIRE DEPARTMENT

FIRE CHIEF	1	45000	58000
BATTALION CHIEF	3	35000	55000
CAPTAIN(TRAINING OFFICER)	1	32000	52000
CAPTAIN	3	32000	52000
LIEUTENANT	7	30500	49000
FIREFIGHTERS	12	26000	44000

POLICE DEPARTMENT

POLICE CHIEF	1	45000	62000
CAPTAIN	4	37500	59000
LIEUTENANTS	3	35000	54000
SARGENTS	3	32500	49000
DETECTIVES	3	35000	50000
POLICE OFFICERS	25	26000	47500
PROPERTY OFFICER	1	18200	39000 *
CLERK/DATA ENTRY	2	19760	42000 *
SAFETY OFFICER	1	18200	30000

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FUEL CENTER

MANAGER	1	26000	36500
CLERK	1	18200	28000

EMS DEPARTMENT

EMS CHIEF	1	45000	62000
MAJOR	3	44000	55000
CAPTAIN	4	42000	55000 *
LIEUTENANT	4	35000	51000
PARAMEDICS**	25	30000	55000 *
EMT**	6	26000	42000 *
TRAINING DIRECTOR	1	26000	45000
OFFICE/CLERICAL	3	18200	37500
EMS QUALITY ASSURANCE	1	26000	38000
MEDICAL TRANSPORT	6	26000	35000

(ADDING TWO MEDICAL TRANSPORT)

**PARAMEDICS AND EMTS POSITION INTERCHANGEABLE BY MGT