

ORDINANCE NUMBER 17-02

AN ORDINANCE AMENDING/REPLACING IN FULL THE CITY OF SOMERSET, KENTUCKY'S CURRENT PAY & CLASSIFICATION PLAN AS SET FORTH IN ORDINANCE 15-11, WHICH SHALL REMAIN IN EFFECT UNTIL SUCH TIME AS THE PLAN IS AMENDED/ALTERED BY PROPER ACTION OF THE COMMON COUNCIL;

WHEREAS, KRS 83A.070(4) REQUIRES THAT EACH CITY SHALL FIX THE COMPENSATION OF CITY EMPLOYEES IN ACCORDANCE WITH A PERSONNEL AND PAY CLASSIFICATION PLAN, WHICH PLAN SHALL BE ADOPTED BY ORDINANCE, AND REVIEWED/AMENDED AS NECESSARY BY THE CITY COUNCIL; AND

WHEREAS, COUNCIL WISHES TO AMEND THE CURRENT PAY AND CLASS PLAN AS PRESENTED AND SET FORTH IN "EXHIBIT A", ATTACHED HERETO AND INCORPORATED IN FULL IN THIS ORDINANCE BY REFERENCE;

NOW THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF SOMERSET, KENTUCKY:

SECTION 1. THERE IS HEREBY ADOPTED AN UPDATED PAY AND CLASSIFICATION PLAN, ATTACHED HERETO AND INCORPORATED IN FULL BY REFERENCE.

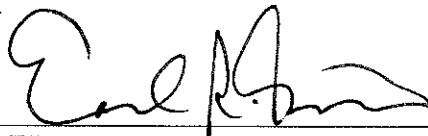
SECTION 2. THE CHANGES/AMENDMENTS MADE TO THE PAY AND CLASSIFICATION PLAN SHALL REPLACE THE FORMER PAY AND CLASSIFICATION PLAN IN FULL.

SECTION 3. THIS ORDINANCE SHALL TAKE EFFECT UPON ITS PASSAGE AND UPON PUBLICATION ACCORDING TO LAW.

FIRST READING FEBRUARY 13, 2017

SECOND READING FEBRUARY 27, 2017

APPROVED



EDWARD R. GIRDLER, MAYOR
CITY OF SOMERSET, KENTUCKY

ATTEST:


NICK BRADLEY, CITY CLERK

CLASSIFICATION AND PAY SCHEDULE
CITY OF SOMERSET
EFFECTIVE March, 2017

* DENOTES LONGEVITY

TITLE/CLASSIFICATION	NO.	MINIMUM	HOURLY RATE (Beginning)	MAXIMUM
CITY CLERK	1	40000		68500
ASST CITY CLERKS	2	19760	9.5	39500
OFFICE SECRETARY	1	22880	11	35360
ACCOUNTANT	2	25000	12.02	55000
CHIEF FINANCIAL OFFICER	1	65000		79500
ACCOUNTING/CLERKS	4	19760	9.5	44000
PURCHASING AGENT	1	30000	14.42	52000
EXEC ASSISTANT	1	35000	16.83	45000
HR DIRECTOR	1	35000	16.83	45000
SAFETY /PROPERTY INS COORDINATOR	1	35000	16.83	49000
CITY ATTORNEY	1	65000		90000
HOUSING SPECIALIST/HR	1	35000	16.83	45000
CITY ENGINEER	1	60000		85000 *
CITY PLANNER	1	35000	16.83	48500
BUILDING INSPECTOR	1	35000	16.83	62000 *
CODE ENFORCEMENT	1	35000	16.83	45000
PLANNING ASSISTANTS	3	19760	9.5	36000
CLERKS	3	19760	9.5	36000
INFORMATION TECHNOLOGY	2	40000	19.23	67000
COMMUNITY DEV SPECIALIST	1	40000	19.23	56000
ABC ADMINISTRATOR	1	35000	16.83	50000
ABC LICENSING AND INSP COORD	1	30000	14.42	38000

NATURAL GAS DEPARTMENT

DIRECTOR	1	55000		75000
SYSTEM MANAGER	1	45000	21.63	55000
NG ENGINEER	1	55000		75000
ECONOMIC/BUSINESS/MARKETING FOREMEN	4	37500	18.03	52000
	4	35000	16.83	55000 *
OPERATORS/SPECIALIST	6	28000	13.46	49500 *
SERVICE TECHNICIANS	4	19760	9.5	48500 *
CORROSION TECHNICIANS	2	30000	14.42	44000
METER READERS/GENERAL CLERK/ACCOUNTING	3	19760	9.5	33000
	2	19760	9.5	36000 *

WATER AND SEWER DEPARTMENT

WATER/SEWER MANAGER	1	45000		62500
TECHNICIANS	21	22500	10.81	52000 *
FOREMEN	4	24000	11.53	50500
SUPERVISOR/WATER	2	40000	19.23	55600
COORDINATOR/W-S PROGRAMS	1	34000	16.35	41000
CROSS CONNECTION SPECIALIST	1	25000	12.01	46000 *
EQUIPMENT OPERATORS	3	25000	12.01	40000
METER READERS/GENERAL	4	19760	9.5	34000
PLANT SUPERVISOR/SEWER	2	40000	19.23	60500
PRETREATMENT CLERK	1	19760	9.5	34000
OPERATIONS CLERKS	2	19760	9.5	44930
LIFT STATION TECHNICIANS	2	25000	12.01	48000 *
FACILITY OPERATIONS SPECIALIST	1	25000	12.01	35000
GENERAL	4	18200	8.75	32000

UTILITY BILLING

BILLING SUPERVISOR	1	25000	12.02	40000
BILLING CLERKS	6	18200	8.75	42000 *

PARKS AND RECREATION

DIRECTOR	1	42000		56000
ASST DIRECTOR	1	40000	19.23	48000
PROGRAM SUPERVISOR	1	30000	14.42	42000
PROGRAM SPECIALIST	5	25000	12.02	36000
ACTIVITIES/MAINTENANCE	3	18200	8.75	36000
GENERAL	4	18200	8.75	27500
CEMETERY MANAGER	1	28500	13.7	35000

WATER PARK

MANAGER	1	40000		56000
OFFICE CLERK	1	19760	9.5	32000
OPERATIONS SPECIALIST	1	25000	12.02	40000

STREET DEPARTMENT

MANAGER/STREETS	1	40000		56000
FOREMAN	1	28000	13.46	43500
TRUCK DRIVERS/EQUIPMENT	3	24000	11.53	48000 *
SERVICE WORKERS	7	20400	10	48000 *
MECHANICS	2	22800	10.96	45000 *
CLERK	1	19760	9.5	30000

SANITATION DEPARTMENT

MANAGER	1	40000		56000
FOREMAN	1	26000	12.5	43500
TRUCK DRIVERS/EQUIPMENT	9	24000	11.53	48000 *
SERVICE WORKERS	5	19760	9.5	45000 *
CLERK	1	18200	8.75	37500 *

FIRE DEPARTMENT

FIRE CHIEF	1	45000		58000
BATTALION CHIEF	3	35000	16.83	55000
CAPTAIN (TRAINING OFFICER)	1	32000	15.38	52000
CAPTAIN	3	32000	15.38	52000
LIEUTENANT	7	30500	14.66	49000
FIREFIGHTERS	12	26000	12.5	44000

POLICE DEPARTMENT

POLICE CHIEF	1	45000		62000
CAPTAIN	4	37500	18.01	59000
LIEUTENANTS	3	35000	16.82	54000
SARGENTS	3	32500	15.62	49000
DETECTIVES	3	35000	16.82	50000
POLICE OFFICERS	25	26000	11.05	47500
PROPERTY OFFICER	1	18200	8.75	39000 *
CLERK/DATA ENTRY	2	19760	9.5	42000 *
SAFETY OFFICER	1	18200	8.75	30000

PAY AND CLASSIFICATION PLAN/APRIL 2017/PAGE 5

FUEL CENTER

MANAGER	1	26000	12.5	36500
CLERK	1	18200	8.75	28000

EMS DEPARTMENT

EMS CHIEF	1	45000		62000
MAJOR	3	44000	21.15	55000
CAPTAIN	4	42000	20.19	55000 *
LIEUTENANT	4	35000	18.27	51000
PARAMEDICS**	25	30000	14.42	55000 *
EMT**	6	26000	11.06	42000 *
TRAINING DIRECTOR	1	26000	12.5	45000
OFFICE/CLERICAL	3	18200	8.75	37500
EMS QUALITY ASSURANCE	1	26000	12.5	38000
MEDICAL TRANSPORT	6	26000	12.5	35000
(ADDING TWO MEDICAL TRANSPORT)				

**PARAMEDICS AND EMTS POSITION INTERCHANGEABLE BY MGT